



M.KOUSALYA, M.Com., M.Phil., NET

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DOB: 19 October 1992

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Objective

I aspire to work zealously for the enhancement and betterment of education and use my passion towards teaching to develop and promote creativity and high-order thinking skills among young minds in our nation.

Profile Summary

- Completed full time **M.Com., M.Phil., with NET NFSC**
- **9 years of experience** in Teaching, Training on UGC NET Commerce and Management, Soft skills, E-Commerce and Multinational companies.
- **Trained More than 5000+** Teaching professionals and students across India.
- **Presented and published Research Papers** in four National and International conferences.
- **1st Rank holder in M.Com** from University of Madras.
- **Best Young Faculty Award 2021** by JHA Agarsen College, Chennai.

Work Expertise

- **19/06/2024 - Present.** Working in LDC as Assistant professor, Department of Commerce.
- **01/07/2021 - 30/05/2024 Teaching -** Part time Assistant Professor in Fathima College, Madurai. Trainer for UGC NET, SET - Teaching aptitude, Commerce and Management, Soft Skill trainer, Spoken English and Personality development, through Bala's VV Academy, RAAJ Academy, Primax, Professor Academy, University of Madras.
- **15/06/2020 - 25/06/2021 Assistant Professor in JHA Agarsen Jain College** Performed as teaching faculty in Commerce and also as staff cultural coordinator.
- **03/06/2019 - 08/06/2020 Assistant Professor in St Anne's Arts and Science College** Performed as teaching faculty in department of commerce. ED cell coordinator.
- **05/01/2015 - 07/07/2017 Process Lead in Maersk Global Service Centres Pvt Ltd** Worked as Process Lead come cost approver by Coordinating, Process simplification and Leading team.
- **03/06/2013 - 30/12/2014 Dispute Analyst in CapGemini Consulting India Pvt Ltd** worked as Dispute Analyst in accounts receivables department by researching disputes.

Skills

- Optimistic Attitude
- Teaching - Subject Matter Expertise
- Classroom Management
- Good Communication
- Event Management - MC
- Technology and Integration
- Advance in MS Office
- Creativity
- Coordinating

Education

- 2020
UGC NET with NFSC in Commerce, Roll#: TN0151300729 – Cleared and received National Fellowship for Scheduled caste students on 29.09.2021 with **87 Percentile**
- 2022
M.Phil (Commerce) in JHA Agarsen College, Chennai (Affiliated to the University of Madras) with **88%**
- 2019
M.Com. in Chevalier Thomas Elizabeth College for Women, Chennai (Affiliated to the University of Madras) with **86%**
- 2013
B.Com. in Chevalier Thomas Elizabeth College for Women, Chennai (Affiliated to the University of Madras) with **83%**
- 2010
HSC in Anita Methodist Matriculation Higher Secondary School, Chennai with **80%**
- 2008
SSLC in Anita Methodist Matriculation Higher Secondary School, Chennai with **62%**

Paper Presentation and Publication

Language

- English
- Tamil

Resource Person

- Fathima College, Madurai
- University of Madras, Chennai
- Bala's VV Academy, Chennai
- Stella Maris College, Chennai
- Primax Academy, Bangalore
- Raaj Academy, Chennai
- St. Joseph College, Bangalore

FDP/ Conference Organized

- Faculty Development Program Student Centric Teaching Models, Hosted and Organized at JHA Agarsen College, Chennai 2021
- Seminar titled "CAREER PLANNING" in JHA Agarsen College, Chennai 2021 "Bridge Course" Entire College -first year students in JHA Agarsen College, Chennai 2021
- National E-Quiz titled "Covid-19 Awareness and knowledge Quiz on Current Affairs" in JHA Agarsen College 2020
- International e-Conference on Recent Trends in Commerce, Management & Information Technology in JHA Agarsen College, 2021
- FDP on "Investment Awareness Program" Organizing-coordinator in St Annes college, Chennai 2019

- **Green HRM Practices and the Factors Forcing it:** A Study on Health Care Entities in Chennai. International Journal of Professional Business Review, Volume 8, Issue: 9.(2023). ISSN: 2525-3654.
Link: <https://www.openaccessojs.com/JBReview/article/view/3773/1419>
- **Social Media Analytics: Understanding Users Behaviour and Trends** in the Digital Age in Asian and Pacific Economic Review, Volume 16, Dec 2023, ISSN: 1000-6052
Link: <https://drive.google.com/file/d/1BAcekPoZgKoOZrtb5guMogyE2ERXp6Z/view?usp=drivesdk>
- **MOOC- A Big data in Building Digital Skills and its Awareness.** A Study on MOOC in International Conference on Big Data in Business conducted in Anna Adarsh College for Women. I was awarded for the best paper in education presented at Punjab Association, India through Digital Literacy Organized by Anna Adarsh College for Women. Nov 2022
- **A study on impact of innovation on commerce through Artificial intelligence in India.** Presented on International Seminar on The role of Artificial Intelligence in the Determination of Research in Commerce on the topic A study on impact of innovation on commerce through Artificial intelligence in India conducted by Valliammal College, Chennai. October 2021
- **A study on Innovations towards Digital Banking special reference to Chennai.** Presented at International Conference on Current Strategies and Innovative Practices of Business and Banks in the Digital Epoch organized by St. Anne's College of Arts & Science, Chennai. July 2021
- **A Study on online shopping behaviour of college going students with special reference to North Chennai.** Conducted research in north Chennai in four colleges, used non probability convenience sampling method, through detective hypothesis approach and researched on the online shopping behaviour and found the findings and valid suggestions with the best conclusion. Period of study: Oct 2021 to Mar 2022
- **A Study on Students' Usage of Maryland Library** Conducted research work about the usage of Maryland Library located in St.Marry's college. On the above topic and found the findings and valid suggestions with the best conclusion regarding students usage of library in Chennai, during 2017- 2018
- **A Study on Employee Welfare in IOB with special reference to North Chennai.** Conducted research in IOB located in Madhavaram and researched on the above topic and found the findings and valid suggestions with the best conclusion regarding Employee Welfare in IOB with special reference to North Chennai during 2018-2019

Achievements

- Awarded for BEST RESEARCH PAPER IN EDUCATION by Punjab Association on the topic A Study on MOOC in International Conference on Big Data in Business conducted in Anna Adarsh College for Women in 2019
- BEST YOUNG FACULTY AWARD 2021 - JHA Agarsen Jain College
- Excellence in online certification course on “Leadership” through NPTEL 2020
- Best Outgoing Student of M.Com 2019 at CTTE College, Chennai
- 1st Rank holder in M.Com from University of Madras 2019.
- Awarded as Best Council member and Topper award during 2019 at CTTE College, Chennai
- Awarded as Best Staff for using Library (2021) at St Anne’s College, Chennai
- Best Resource award from Maersk (2016)
- Won in many Paper Presentation, Competitions like Dancing, Mono Act, Street play, Mime, Relay, Throw ball, Craft Making, Painting
- Awarded as Best Trainer award by Bala's VV Academy, Chennai 2023

FDP/ Workshop/ Guest Lecture attended in Recent time:

Orientation on Management Education for Gen Z on 2025-03-06

Effective Applications of Artificial Intelligence Tools in Commerce on 2024-08-17

Cybersecurity Trends and Challenges in Higher Education Institutions (HEIs) on 2025-03-24 to 2025-03-28

Unlocking the secrets of Scientific Writing and Publications on 2025-02-05 to 2025-02-07

Workshop on 'Navigating Peace and Fostering Peace Education' on 2024-12-17

Being an Effective Teacher - FDP- 2024-06-20 to 2024-06-21

Declaration

I hereby declare that the above furnished information is authentic to the best of my knowledge.

Place: Madurai

Date: